



# CBCS SCHEME

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18MBAHR402

## Fourth Semester MBA Degree Examination, Aug./Sept.2020 Organizational Leadership

Time: 3 hrs.

Max. Marks:100

**Note: Answer any FIVE any questions.**

- 1 a. Why is Leadership Important? (03 Marks)  
b. Bring out any 7 roles of a leader. (07 Marks)  
c. Elaborate on the three levels of leadership analysis. (10 Marks)
- 2 a. Mention the styles of leadership in the ohio studies. (03 Marks)  
b. Describe Blake and mentions model of leadership. (07 Marks)  
c. Elaborate on the Process Motivation Theory. (10 Marks)
- 3 a. State the three variables for situation favorableness in the Contingency Theory. (03 Marks)  
b. Explain in detail the different types of teams. (07 Marks)  
c. Elucidate on the leadership continuum model as stated by Tannenbaum and Schmidt. (10 Marks)
- 4 a. What do you mean by a 'dyadic'? (03 Marks)  
b. Enumerate the characteristics of ingroups and outgroups. (07 Marks)  
c. In detail explain the header member exchange life cycle model. (10 Marks)
- 5 a. Who is a follower? (03 Marks)  
b. Explain the strategies to develop charismatic qualities. (07 Marks)  
c. Elaborate on strategic leadership management process. (10 Marks)
- 6 a. What do you mean by delegation? (03 Marks)  
b. Explain the values of stewardship. (07 Marks)  
c. Describe the characteristics of high performance cultures. (10 Marks)
- 7 a. Define strategies leadership. (03 Marks)  
b. Describe the reinforcement theory of motivation. (07 Marks)  
c. Elaborate on the benefits of using self managed teams. (10 Marks)
- 8 The aftermath of the Covid-19 is really painful. The distribution caused, the job losses, pay cuts, unpaid hours have created a havoc which no man had actually imagined. Organisations are under deep trouble and are facing issues to sustain themselves and pass through this recession. In this context answer the below questions.  
a. Analyse the role of a leader and what skills he should posses to face this situation. (10 Marks)  
b. Apply any one of the leadership model to this case and support your argument. (10 Marks)

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Important Note : 1. On completing your answers, compulsorily draw diagonal cross lines on the remaining blank pages.  
2. Any revealing of identification, appeal to evaluator and /or equations written eg. 42+8 = 50, will be treated as malpractice.